

# Hugo Reed and Associates, Inc.

<https://hugoreed.com/openings/careers-civil-engineer-in-training-land-development/>

## Civil Engineer-in-Training | Land Development

### Description

HRA has an immediate openings for an **Engineer-in-Training | Land Development position** to join our team in Lubbock, Texas.

HRA, founded in 1948, is a Lubbock, Texas based civil engineering, land surveying, and land planning firm with a strong reputation for providing the highest quality of service to our clients in the public and private sectors.

### Responsibilities

This position will be responsible for the design of land and site development projects under the direction of senior engineering staff. This position will have the opportunity to develop the skills necessary to grow into a project management position.

### This applicant will be performing in areas of:

- Municipal water distribution and sanitary sewer system design for land development projects
- Municipal roadway grading and drainage design for land development projects
- Site layout design
- Site utility design
- Site grading
- Stormwater management
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### Software:

- Production ready with Autodesk Civil 3D experience
  - Experience with hydraulic modeling software (ICPR, HEC-HMS, HEC-RAS, etc.)
- a plus
- Proficient in Microsoft Office 365 \ Windows 10

### Qualifications

**Years of Experience:** 3-4 Years Experience Preferred

**Education:** Bachelor of Science in Civil Engineering from an ABET accredited university

**Licensure:** Engineer-in-Training (or Licensed Professional Engineer) or ability to obtain within 6 months

- Demonstrate experience with land development and site projects
- Strong written and verbal communication skills
- High attention to detail and accuracy

### Job Benefits

Salary commensurate to experience. HRA offers a competitive salary and benefits package including health, dental and vision insurance, paid time off, 401k retirement plan, and profit sharing and bonus opportunities.

TLSF #100676-00 TREF #F-760a OLSF #6096 OLEF #6096

### Hiring organization

Hugo Reed and Associates, Inc.

### Employment Type

Full-time

### Beginning of employment

Immediate

### Job Location

1601 Ave. N, 79401, Lubbock, TX, U.S.

### Date posted

July 24, 2025

### Valid through

31.12.2025

**Contacts**

Jason Swofford – President

Nathan Rigler