



<https://hugoreed.com/openings/civil-engineer-in-training-roadway-design/>

## Engineer-in-Training | Roadway Design

### Description

Hugo Reed and Associates, Inc. has an immediate opening for a **Civil Engineer-in-Training (EIT)** to join our **Civil Engineering team** in Lubbock, Texas.

HRA is looking for an EIT with 1-3 years of experience and a strong interest with roadway design projects to join our team in Lubbock, TX.

### Responsibilities

**Responsibilities may include but are not limited to:**

- Perform roadway design tasks including horizontal and vertical alignment design, grading, utility coordination, and drainage analysis,
- Preparation of Plans, Specifications, and Estimates,
- Attending project meetings and assist Project Manager with meeting agendas, notes, and meeting minutes.

### Qualifications

- 1-3 years experience working on roadway design projects
- Bachelors degree from an ABET accredited university in Civil Engineering
- Engineer-In-Training certification
- Working knowledge of Microstation/OpenRoads Designer/Geopak
- AutoCAD Civil 3D experience a plus
- Excellent written, verbal, and interpersonal skills
- Strong work ethic and self-initiative to meet project goals and deadlines

### Job Benefits

Salary commensurate to experience. HRA offers a competitive salary and benefits package including health, dental and vision insurance, paid time off, 401k retirement plan, and profit sharing and bonus opportunities.

TLSF #100676-00 TREF #F-760 OLSF #6096 OLEF #6096

### Contacts

Nathan Rigler | VP of Engineering

### Hiring organization

Hugo Reed and Associates, Inc.

### Employment Type

Full-time

### Beginning of employment

Immediate

### Industry

Civil Engineer

### Job Location

1601 Ave N., 79401, Lubbock, TX, U.S.

### Working Hours

M-F – 8am-5pm

### Date posted

July 23, 2025

### Valid through

01.06.2026