



<https://hugoreed.com/openings/civil-engineer-in-training-water-resources/>

Engineer-in-Training | Water Resources

Description

HRA has an immediate opening for an **Engineer-in-Training (EIT)** to join our **Water Resources team** in Lubbock, Texas.

HRA is looking for an EIT with 1-3 years of experience and a strong interest in hydrology and hydraulics, drainage and flood analysis, floodplain mapping, and design of drainage improvements projects.

Responsibilities

This position will be responsible for the development of hydrologic and hydraulic models, analyzing and interpreting model results, and developing drainage improvements recommendations and designs. Additionally, the candidate will prepare reports documenting analysis results, prepare plans, specifications and estimates for construction projects, and floodplain maps for flood analysis and mapping projects.

The candidate will also have the opportunity to work on land development projects including residential subdivisions, site development, and master planning projects.

Qualifications

- Years of Experience: 1-2+
- Education: B.S. in Civil Engineering from an ABET accredited university
- Licensure: Engineer-in-Training certification in Texas or ability to obtain within 6 months
- Strong verbal and written communication skills
- Experience with Autodesk Civil 3D and/or Bentley OpenRoads Designer/GeoPAK
- Experience with hydrologic and hydraulic modeling software (ICPR, HEC-HMS, HEC-RAS, etc.)
- Experience with ArcGIS

Job Benefits

Salary commensurate to experience. HRA offers a competitive salary and benefits package including health, dental and vision insurance, paid time off, 401k retirement plan, and profit sharing and bonus opportunities.

TLSF #100676-00 TREF #F-760 OLSF #6096 OLEF #6096

Contacts

Nathan Rigler | VP of Engineering

Hiring organization

Hugo Reed and Associates, Inc.

Employment Type

Full-time

Beginning of employment

Immediate

Industry

Civil Engineer

Job Location

1601 Ave N., 79401, Lubbock, TX, U.S.

Working Hours

M-F – 8am-5pm

Date posted

July 23, 2025

Valid through

01.01.2026